FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* CHAIT JON F						2. Issuer Name and Ticker or Trading Symbol HUDSON HIGHLAND GROUP INC											Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
						HHGP]										X	Officer	Officer (give title		Other (s	·		
(Last) (First) (Middle) C/O HUDSON HIGHLAND GROUP, INC. 622 THIRD AVENUE						3. Date of Earliest Transaction (Month/Day/Year) 12/30/2003											below) below) Chairman, President & CEO						
(Street) NEW YORK NY 10017					_ 4. I	4. If Amendment, Date of Original Filed (Month/Day/Year)										Indiv ie) X	′						
(City)	City) (State) (Zip)															Person							
		Tab	le I - Noi	n-Deri	vativ	e Se	curiti	es A	cqı	uired,	Disp	osed	of, or	Ве	neficia	lly	Owned						
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				and Securitie Beneficia Owned F		es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
										Code	v	Amoun	t ((A) or	Price		Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)		
Common Stock 12/30,						3				P		1,50	00	A	\$24.	39	56,	56,500		D			
Common Stock 12/30.					30/200	3			P		3,50	00	A	\$24.3		60,000			D				
Common Stock															9		947			By Plan ⁽¹⁾			
		-	Гable II -												eficially irities)	, O	wned			·			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,		Transaction Code (Instr.		of		Pate Exer piration D pnth/Day/	ate	e and 7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		s Security	D		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	lly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Dat Exe	e ercisable		oiration e	Title		Amount or Number of Shares								
Employee Stock Option (right to	\$13.66									(2)	04/	11/2013	Comm Stock		163,000			163,00	0	D			

Explanation of Responses:

- 1. Balance reflects the reporting person's holdings in the Hudson Highland Group, Inc. Employee Stock Purchase Plan as of the date of this filing.
- 2. Grant to reporting person of option to buy shares of common stock under the Hudson Highland Group, Inc. Long Term Incentive Plan. The option vests and becomes exercisable as follows: 25% after 1st anniversary of the date of grant, 50% after 2nd anniversary, 75% after 3rd anniversary, and 100% after 4th anniversary of the date of grant.

By: John K. Wilson, Attorney-01/02/2004 **In-Fact**

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.